

Building Resilient, Healthy Kids & Families:

The Intersection of Child Abuse and Domestic Violence

An unflinching force for change, La Casa is thrilled to announce our newest program is launching this fall in partnership with the City and County of San Francisco's Family and Children's Services (FCS), formerly known as Child Protective Services. With funding from San Francisco's Human Services Agency, La Casa's charge is to champion resilient, healthy kids and families from inside the child welfare system when indicators of domestic violence and child abuse are discovered. The intersection of child abuse and domestic violence is far from new: research demonstrates 60% of abusive adult relationships expose children to harm and up to 40% of kids experience family violence directly.

Across our 45 years of service, La Casa has long recognized that every child in an abusive home is affected by the abuse, even when they are not directly targeted or used as instruments in the perpetration of power-over and control. They hear it from the other room, experience stress in the household, see the aftermath of abuse, and learn to survive in its midst. In fact young children who experience or witness domestic violence often meet the diagnostic criteria for Post-Traumatic Stress Disorder.

While this might be hard to fathom, consider this: from a child's perspective, parents – and especially mothers – are the center of the universe, providing food, warmth, safety and love. So witnessing her belittled or assaulted creates powerful feelings of fear, helplessness, guilt, shame, and confusion, especially when you also love the one who is doing the harm. Chronic exposure to high stress environments can also physically reorganize the way a brain processes stimuli or information, and research shows a direct correlation between abuse in childhood and learning difficulties, lower IQ scores, and visual-motor deficiencies.

Critically, abuse is not a child's only defining experience – or a family's. Children are remarkably resilient, and protective factors like a stable, committed relationship with a supportive adult, access to concrete supports, hopefulness, and problem-solving skills work in concert

continued on page 4

building hope, refuge & resilience

CELEBRATE LA CASA'S NONSTOP DOMESTIC VIOLENCE RESPONSE. 45 YEARS AS AN OPEN DOOR FOR ALL.

Thursday, October 28th, 2021 6-7pm

A Virtual Event. Details on page 12.

DEAR FRIENDS OF LA CASA DE LAS MADRES,



Hope, refuge, and resilience. These past 18-months have tested all of us, bringing new constraints, new fears, and new recognition of vulnerability. For the domestic violence victims we serve and those we strive and stretch to reach, there was nothing "new" about fear, constraint, isolation, and

vulnerability. These dynamics are very familiar. The COVID-19 pandemic only intensified the risk and the violence that many people in our community experienced.

When La Casa opened our doors 45 years ago, we made a promise that there would always be a safe place and ready support for survivors of domestic violence in San Francisco. Despite disruptions in access points and strategies, the closure of community partners, and the risks survivors faced calling out for help, La Casa's mighty team delivered resources to over 13,000 people in the past year. La Casa's Drop In Center re-opened its doors as early as it was safe – in August 2020 to ensure vulnerable women and children, unable to call or text, had a place to turn.

Our non-stop response is a direct result of both our commitment to mission and our community's support. We are so grateful.

Because of your support, we are constant – and forward thinking. La Casa is launching a new partnership with Family and Children's Services right now. It's a critical opportunity to protect and support vulnerable children and survivors of abuse, to stabilize families and build resilience. We are also thrilled to build upon the success of our Domestic Violence Housing First Program and move 20 more survivors, over the next 24 months, from homeless and insecure housing to self-reliance and firm financial footing.

Amid our focus on resilience, it's important to call out just how hard experiencing domestic violence is, and the incredible struggle and courage it takes to end or escape abuse. When you join us at the redHOT* party on October 28th, you'll hear first-hand stories that drive home the role of community and the lifetime journey of healing. I look forward to seeing you there! Return the enclosed envelope or register online.

One survivor, one child, one family at a time, this community is changing lives.

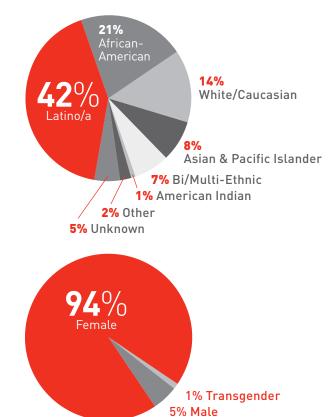
Sincerely,

Katharine Berg, Director of Community Partnerships and Philanthropy

Our Impact

From July 1 2020 through June 30 2021, amid the COVID-19 pandemic, La Casa was responding with empathy, expertise, and critical resources 24 hours a day, every day. As a result, our dedicated team of staff and volunteers resourced 13,000 San Francisco Bay Area community members.

Who Do We Serve?



AMONG OUR CLIENTS:

37% are immigrants

28% are limited-English proficient

13% self-identify possessing a mental or physical disability

7% are Lesbian, Gay, Bisexual, or Other

38% come to us homeless or unstably housed

81% of survivors exiting emergency shelter are moving into safe, next-step or permanent housing!

SOME MEMBERS OF LA CASA'S TEAM



CRISIS RESPONSE

6,062 crisis line calls & text messages

We responded to 17% more help seekers – **17 people every day of the week** – through our 24-hour hotlines

Messages to our Text Support Line skyrocketed 112%

162 women and children 6,788 days and nights of safety

Our confidentially-located safehouse **never shut its doors** – a beacon of hope and critical resources for women and children seeking safety from escalating abuse over the past year

INTERVENTION

2,094 survivors of all ages accessed La Casa's suite of community-based and residential programming to address safety, emotional, financial, housing and health needs

PREVENTION

5,183 community members learned about seeing and stopping domestic violence through La Casa's presentations, events and workshops

How Do We Help?

Survivors of domestic violence come to us with needs and priorities as diverse as they are. We meet them in their unique circumstances and give survivors the tools to transform their lives:

- Improving Safety
- Developing Connection
- Building Knowledge about the Dynamics of Domestic Violence
- Strengthening Personal Agency
- Increasing Stability and Self-Sufficiency

Building Resilient, Healthy Kids & Families continued from page 1

to support a child's self-esteem, age-appropriate sense of agency, and healthy development. Through our strengthsbased, trauma-informed lens, La Casa helps families across our service continuum—stabilize, nurture these qualities and move forward on pathways to safe, thriving lives and relationships.

Resilient Families puts La Casa's expertise to work to ensure that families where domestic violence and child abuse are co-occurring, which are identified and referred to us through Family & Children's Services (FCS), get the tailored, layered, and role-specific support they need. Outcomes of FCS engagement can be transformative. The system can help a family access needed resources, stabilize and strengthen itself. Conversely, it can result in losing one's parental rights. Needless to say, there is a lot at stake for children—their health and safety—as well as parents, especially survivors of abuse who are protecting and supporting their children amid incredibly difficult conditions, and who are asked to demonstrate their capacity to be the safe, nurturing force children need.

Children's health and safety is paramount, and survivors of abuse in the FCS, child welfare, or dependency system will have complex emotional, social, legal, and economic needs we can help them address to support safety, engaged parenting, and family stability. Black, brown, and marginalized communities are overrepresented in the FCS system—and among the survivors La Casa currently serves—and La Casa's strengths-based case management model is attuned to the structural factors, racism and historical biases creating differential engagement and system outcomes. We strive to meet contextual survivor needs across the diverse spectrum of their backgrounds, and we are strong advocates, pushing systems away from penalizing victims for the impacts of abuse they have experienced.

We are also never alone. In this new FCS collaboration La Casa has partnered with Bay Area Legal Aid to equip survivors engaged in the dependency system with civil counsel and advice to navigate legal obstacles to family health and stability, like filing protective orders, custody issues, public benefits, housing, identity theft, and barriers to keeping a job. Glide's Men In Progress: Violence Intervention Program will be providing tailored programming, parenting support and batterer intervention services to parents of either gender who are causing harm. Violence is a learned behavior, and services focused

Children and adults are remarkably resilient.

While the brain and other biological systems are most adaptable early in life, capabilities that underlie resilience can be strengthened at any age. It's never too late. Protective factors championed by La Casa's Resilient Families Program include:

- Concrete resources like safe environments & financial resources
- Secure relationships
- Stress management
- Social connections
- Social and emotional competence

(Child Welfare Information Gateway 2020)

on those perpetrating abuse strive to center batterer accountability, halt abuse, build parenting skills, and prioritize child health and safety.

Every day—365 days a year—La Casa works to bring to safety to vulnerable women, children, and families and empowers them with tools, resources, and mechanisms to build violence-free lives. Resilient Families is putting La Casa's breadth of services and expertise to work today, giving survivors the tools to transform their lives: improving housing and financial stability, building resiliency and parenting capacities, and addressing legal, medical, family, and childfocused needs. Advocates connect with referred survivors to identify immediate threats, assess risks and develop protective strategies. We insure a family's basic needs for food, personal items, and shelter are met. Then La Casa empowers survivors by reinvesting them with their own sense of strength and agency. We also facilitate healing on both an individual and family level. In counseling and case management, La Casa help survivors to identify and build up protective factors for their children and for themselves. We employ family-based service strategies to repair harm and reinvigorate healthy parent-child relationships.

La Casa's individualized, expert support can transform individual lives and families. But we all have a role. As a community, as individuals that comprise a community, our responsibility is to embrace social norms, policies, and formal and informal systems that support parents and families. We are also charged with addressing the deficits created by racism, oppression, marginalization by surrounding vulnerable families with capacity-building resources. Resilient Families is readyrooted in this understanding, La Casa's comprehensive suite of wellness services, and a host of like-minded partners. Together, we make a difference.



So much more than physical and sexual violence, domestic violence is an escalating pattern of abuse in which one partner controls the other through force, intimidation, or the threat of violence. It includes threats to harm

others, isolation, using privilege, jealousy, economic abuse, and using children and systems to exert power. Abusers commonly use systems like Child Protective Services, the legal system, immigration enforcement or CalWORKs to control their partner, demanding compliance or punishing attempts toward independence. It's a key reason why La Casa seeks out alliances within such systems to advocate for system-wide domestic violence training and survivorinformed and survivor-centered responses.

" En La Casa, aprendí de muchos recursos que no sabía que existian antes, y aprendí de los efectos de violencia en la mente y en el cuerpo." - SURVIVOR

"At La Casa, I learned about many resources that I did not know existed, and I learned about the effects of violence on the mind and body."

Current collaborations. co-locations, and access points span:

The Drop In Center La Casa's Emergency Shelter Hotel Verona The Mary Elizabeth Inn San Francisco's Housing Authority SFPD. Special Victims Unit SFUSD Wellness Initiative ZSFGH Human Services Agency CalWORKS And now...Family & Children's Services

LA CASA DE LAS MADRES' DONORS

The Board of Directors would like to thank all of our generous contributors for making La Casa's work possible. The following list reflects pledges made and gifts received between **July 1, 2020 and June 30, 2021.** Please excuse any inadvertent errors or omissions. We welcome your comments and corrections. For contributions through a corporate campaign or third party processor, please note that external processing time may delay our receipt and recognition of funds by several months, but your support is vital and appreciated! **Together, we are building pathways to an abuse-free future.**

\$100,000 +

Cameron Schrier Foundation George H. Sandy Foundation

\$50,000 to \$99,999

Folger Levin LLP* Frank A. Campini Foundation The Harry and Jeanette Weinberg Foundation Makena Capital Management Jed McCaleb and Seemay Chou Viragh Family Foundation

\$25,000 to \$49,999

Zorran and Marina Basich Bella Vista Foundation Bellwether Foundation BlackRock Charitable Fund Davis Family Foundation Help For Children Justine Miner Tides Foundation Walter & Elise Haas Fund

\$10,000 to \$24,999

Anonymous Individual Anonymous Individual, Fidelity Charitable Gift Fund Bank of America BlackRock, Inc Blue Shield of California Camara Press Foundation Carl Gellert and Celia Berta Gellert Foundation The Changebox Foundation Edward R. & Elizabeth A. Kozel Foundation Dana M. Emerv First Republic Bank Glenn and Kristine Gable Google Inc. Matching Gifts Hellman Foundation Incite.org

The J. Jill Compassion Fund KKR The Chris & Melody Malachowsky Family Fund Mary Carlos Pattison Anjali Singh Stanley S. Langendorf Foundation Sarah Stein SurveyMonkey Wilkes Bashford Helping Hands Emergency Fund Roland G. Ortgies and

Phileo Foundation

Carmela C. Anderson-Ortgies

JaMel and Thomas Perkins

Sangeetha Raghunathan

Eric Rice and Jed Kolko

San Francisco 49ers

\$2,500 to

100 Women Who Care SF

Anonymous Individual,

Fidelity Charitable Gift Fund

Dunn-Svabek Family Fund

Marvin and Louise Feldman

HGA Architects & Engineers

In-N-Out Burger Foundation

The Mariposa Charitable Fund

Union Bank

\$4.999

150 Spear Street

Emily Adams

Harley Cooper

Kelly Ellis

Jason Fennell

Love & Luxe

Seth Greenstein

Christine Hansen

Herbert McLaughlin

Joshua Mogabgab and

Children's Trust

Carol Ann Mersev

Shane Neal

Rhona O'Leary

Bethany Pickard

Aislynn Shaffer

David Suliteanu

William P. Tellini

Foundation

Peter M. Young and

Helena Zaludova

Tachina Rudman-Young

Mary Vogt

The Myrtle L. Atkinson

Cecile Neuebaumer

Jovce Newstat and

Susan Lowenberg

Everlaw

Lillian Creighton

SDG Impact Fund, Inc.

Foundation \$5,000 to \$9.999

William G. Gilmore

Anonymous Individual, Schwab Charitable Fund Apple Matching Gifts AvalonBay Communities, Inc. BlackRock, Inc Matching Gift Program Mitchell Clarfield Amy Cole and Deren Baker Community Thrift Store COMPASS **Covenant Aviation Security** Delta Dental Community Care Foundation East Bay Community Foundation Charles Forester Patrick and Annemarie Fortier Forty Niners Football Company, LLC Fred Gellert Family Foundation Calvin and Darien French-Owen Harold L. Wyman Foundation, Inc. Individuals via Facebook Insidesource Jewish Teen Foundation of the Jewish Community Federation & Endowment Fund Kaiser Permanente Owen Kennerly and Sarina Bowen Kennerly Molly Lacob and Laurie Kraus Lacob

\$1,000 to \$2,499

A & P Lesbian Fund of the Horizons Foundation American Institues for Research Anonymous Individual Vanguard Charitable Anonymous Individual Anonymous Individuals, JustGive Anonymous, PayPal Giving Fund Jessica Anthony Beth Armstrong Art Ritchie Giving Fund Gordon Atkinson Atlassian Inc Suzanne Baldwin William and Jeanne Barulich Nancy Beam Allan Berenstein Aaron Binns Kathrvn Black and Todd K. Sparks Blue Goose Events and Marketing Marc Boroditsky Brandeis School of San Francisco Hugues Bruant Fernando Castano The Caudill Family Fund Tracy Chou Community Health Charities Nicolo Cottarelli **Richard** Cox Jane Davis Nina Del Prado Dhanalee LLC Eddie Dinel CJ and Zoe Donahue Michaele Drayer Lara Dreis Dropbox, Inc Alexander Drver Kara Duggan Mr. and Mrs. Morgan Earls Andrea Eichhorn Austin Esecson Joshua Evirs Sarah G. Flanagar Patricia Frank Michelle Furnanz Daniel Garbiras Edward Garcia Gilmore & Associates Mary and Dana Gioia Lorrie Greene Margaret Greer Adan Gutierrez-Gallegos Charlie Hale Mary Hao Julie B. Harkins Harrington Group Kathleen Harris Jessica Hilberman

Marilyn and Steve Howard I'm here Org In It To End It 2020 Insurance Industry Charitable Foundation Dr. Hope Ishii and Dr. John Bradley Caroline Jackson Heather Pastorius Jane Spray Fund Jennifer Peak Barker Family Fund Steve Jensor Michell Kane Wunsh Jennifer Katz Judith Kline Katherine Korsak Kiersten Kranberg Jennifer Kuczenski Anisha Kumra Lakeside Presbyter, Church Levi Strauss & Co., Community Involvement Team Alex and Julia Levy Noelle L'Heureux Lisa & Douglas Goldman Fund Joseph Loscalzo Judie Lucius Charles Ludvik Mary Macpherson Daniel Malonev Jav Markello Masters Family Fund McNabb Foundation Michelle Mcrae Arthur and Heather Mobley Netflix Matching Gifts Yerusha Nuh Marx Okubo Rudell V. O'Neal Marta Oshea Lukas Pankau Stuart Parmenter Kristina Pathak Peter & Tachina Gifting Fund Mara Pope Michael T. Rafferty Steven Ragland Sripathi Raj Renaissance Charitable Foundation Renewable Properties Chris Rodehau Salesforce.org Matching Grants Carmen Sanchez and Matt Daniel The Sanketh Gopalakrishnan Charitable Fund Nathalie Scardino Ricardo Segura Judi Serrato Sixth House Karl Sjogren Joseph and Diane Stemach Nicholas Stephens

Caroline Stevens and Mr. Joshua Lopez John and Gussie Stewart Susan R Katz Snyder Jack Sylvan William and Leslie Thompson Tracy Thompspn Victoria Treygar Tony Trousset Ellen Valletta Robert Valletta Verisk Warburg Pincus Foundation Mark Watsor Whole Foods Market Noe Valley Whole Foods Market Stanyan Kenneth and Kimberly Williams Wilson Sonsini Goodrich & Rosati Foundation Linda Wulf Richard Xia Young Women's Freedom Center \$500 to \$999 Rebecca Acree Linda Agerter The Allstate Foundation Alpha 245, Inc. AmazonSmile Foundation Anonymous Individual. Jewish Community Federation & Endowment Fund Annamarie Arai Arch Insurance Group Google Sheila Balter Audrev Barris and Randall Barkan Bartlett Brands Julia Beauchamp Kraft Maria Bee and Daniel Martinell Amy Blasenheim Gail Elaine Block Jan Boichel Thoma Bravo Brian Bringardner Susan Brownell Nicole Burgers C & S Engraving Sharon Cheng Noah Chestnut Anthony Chivetta Sandra Chu Gary Coover Maureen Covle craigslist Charitable Fund Crunchbase Kerry Dantzig Eric Darby Santanu Datta Carole E. Deitrich Dragoneer Investment Group Emilio Sotelo Jewlery

Craig B. Etlin and Leslie A. Gordon Rick and Alicia Evans Judith Evind Steven Altamirano Felizzato and Catherine Ye J. Edgar Fennie Doris Flamm FLEX by Fenwick Judith A. Fox Carol Freidenberg Gap Foundation Kellv Gavnor Mircea Georgescu Gilead Patrick Gordon Tama Greenberg Marsha and Ralph Guggenheim Francisco Gutierrez Marc Hedlund Schyrl Hinrichs Claire Hunter Touro University California MSEC Anitha lver Rowan Jacobs Jacquelyn J. Legg Memorial Trust Michelle James Corey Janssen The Trade Desk Cynthia Kelly Kiwi Pediatrics Evan Klein Kathy Klein and Scott Alan Fink Christina LaMontagne linhle Carol Leonard and John Hamiltor Ann Loar Brooks and Steven Brooks Renée Machi Lawson Ted Maddry Susan Maerki Amber Mahone Maureen Mangilit Claudia Martinez William Martin-Gill Thomas McConnell and Latricia Turner Sonia Melara and Tomas Roman Dr. Walter L. Miller Steven Miller Mitchell Sollod Morse Lodge No.257 Scott Morton Murphy Burr Curry, Inc. Tomio Narita Navarra Design, inc. New Mission Terrace Improvement Association Peggy OBrien Elisabeth O'Donnell Marco Paliza-Carre Robin Pam Robert Panell

lan Atlas

Jordan Park Mission 1st Fund Madeline Pasimio Pennbrook Insurance PG&E Matching Gifts Charles and Margaret Pilarim, Jr Platphorm Rohan Prasad Ellin and Ned Purdom Jaime Reves Joseph Rizzo Sandra Roth Parva Saberi Lauren and John Salvo Dr. Mark Schaaf Nicole Schindler Elizabeth Schumann Andrew Seow Simmonds & Narita LLP Constance Smith Laura and Greg Spivy Shawn Steel Lindsey and Andrew Stein Amanda Stephens Sally Stephens Stitch Fix Dominic Tafova Sarah Tappon The Tender Gardene The Thendara Foundation Third Rock Ventures Robert Thompson Traci Hollander Insurance Agency Inc Carolyn and Yehkuang Tsai Dr. Nanci Tucker and Dr. Robert Greenberg United Fire Service Women Thomas Vander Stichele Visa Matching Gift Program VMware Foundation -Matching Gifts Program Selina Wang Nora Webb Ryan Wiser Marilyn Zoller Koral and Joshua Koral

\$250 to \$499

Annie Adams Adobe Matching Gift Program Judith Anderson Anonymous Individual Diana Arsenian August Capital Kristin Barclay Bernadette Barker-Plummer Lexi Baugher Sandra Beaudin Michael Becker Mervl Bennan Michael Bernard and Jack Patrick McGowan Omsri Bharat Julie Binkley

Annette Blum Boon Supply Newell Bossari Brandi Brooks and Tim Losch Timothy and Margaret Brown Boris Buegling Ann Bulkin Becky Burad Avery Burdette Susan Carson Ventura-Yvette Chalom Jane Y. Chan Chevron Matching Employee Funds Angela Chien Adriana Ciccone Cisco Systems Matching Gifts Cleaver Design Associates Tonisha Cordova William Cornel Santiago Cortes Peter Coward Erica Craven-Green Daniel Cumings Chris Cuyler Evette Davis Anne Dowie James G. Dubuque Morgan Duffy Camille S. Durney Melissa Edwards Kenyon Ellis Sharon and William Ellsworth Steven England Diane and Matt Esecson Farella. Braun + Martel LLP Garrett Farwell Sonia Fernandez Arthur Fletcher Efren Flores Donna Fong Lvnn J. and Brian E. Gagan Gap Inc Jennifer Garboder Helena Gaspar Christine Gehring Genentech, Inc. Beth George Gagan Gill-Bhadare Robert Goodman Kevin Gough Chetana Guliani Gudrun Marie Hader Alison Hahn Michael Harris and Elizabeth C. Foster Sheri Harris Avril Herschbein Lisa Honig and Dale Schroede Sonia Hunter Rachel Husebv iSpot.tv June Jobir

Blue Bevond Consulting Inc

Thomas Johnston Cameo Jones Fabian Juarez Kathleen Kennedv Alicia N. and Stuart Kenter Nicole Kim Tony Kim Andrew King Barbara Koehler Bill Larsen Christine Larson Law Offices of Dale Major Drew Lawson Jonathon Leifer Matthew Levv Zachary Lewis Reeree Li Lick Wilmerding High School Marisa Lin Jennifer S. Lindsay LiveRamp Karen Loane Terry London Jennifer Loring Dr. Jason Macario Cindy Marin Denis McGuirk McKinsey & Company, Inc. Will Mills Meike Mischo Marily Mondeja Andrew Moon Patricia Moon Kelly Morbey Jacqueline Morea Tom Murphy Ashwin Murthy Mary and Chuck Nevius Kristin Nienhuis Joseph Nudell Neil O'Donnell and Christine Motley Robert Orr Court Orsborn Elizabeth Owens Anabel Paksoy Alexander Park Sarah Park Melissa Partir Sammantha Perez Sal Petersen Joy Phillips Alan Pineda George Richard Pinegar Crima Pogge Lata Prabhakar Angelina Quach Dr. Radhika Ramanan James and Eva Reffell Matthew Regan and Yoon-Young Lee Christin Rice Gino Robalino **Yvonne Gonzalez Rogers** Issac Rose

Stanislav Roumiantsev Mary Anne Ruyle Ben Sandler Katherine Schapiro Claire Schlenker Charlotte Sebastian Pamela Sebastian Phillipe Serhal Isaac Shapiro Stanton Shelev Meaghan Shepherd Sigma Omega Nu, Omicron Chapter Robert Skinkle Kristine A Soorian and Bryce Ikeda Stella Nova Psychology, Inc. Pui Ling Tam Rosalyn Tan Jenna Tavlor Julie Teitelbaum Leslie Thompson Janelle and David Ticktin Mary Trammell Jeffrey Tratner Alice E. Trepp United California United Way of the Bay Area Raguel Van Noord Matt Van Winkle Sylvia Vargas Denis W. Wade Katherine Wang Anne Ward Katherine Weiland Jennifer Willert The William and Flora Hewlett Foundation Susan Wintroub Linda Wohlrabe Janet and Art Wong Michelle Wong James Yan Cathy Ye Tracy Yeakle Bonnie Yuen Kejia Zhu Suzanne Wu and Luis M. Zurinaga \$100 to \$249

Candace Acevedo Julianna Achmatow Mayara Aguiar Rosa Anis Ahmad Cyrus Akrami Sally Allen David Ambruster Lawrence T. Andow and Judith L. Kramer Richard Andrews Anonymous Individual. Loop & Tie Anonymous, Raymond James Charitable Anthony and Elizabeth Armstrond

Alice Aronow Dharak Desai Timothy Baer Marilyn Bancel Vicki Bandel Jean Devich Paul Barbagelata John Dissmever Jennifer Bargiela Rod Divelbiss Leonor Barnett Krista Dixon Ernest Batrez Joseph Behar Telind Bench Cassandra Benjamir Shane O'Connor and Katharine Berg Michaela Berry Stephen Blechman Rebecca Blondin Joan Eckart Lisa Bloom Steven L. Blumlein and Arlyne Charlip Dina Edwards Ryan Boehm Eide Bailly LLP Nelson Bonilla Elaine Elinson Nalani Bouillon Lvnne Elizondo Mary Boyle Betsy Brach Veronica Brady Julia Erlandson Sandra J. Briggs Jon Brill Kathleen Brockdorf Danice McGrew Christopher Brownlee Susan Fandel Nico Brubaker Robert Fanniff Rikki J. Bryant Kendall Farley Jonathan Burg and Ellen M. Farrell Patricia Green Michael Bussey Bonnie Fastiff Rachael Byrne Anna Ferrari Ana Lorena Canas Dr. Jill S. Cannon Mary Carrigan Fiona Tay Fund Cynthia Cawthon Nancy Fisher Darlene Ceremello and Jessea Greenman Thomas Folev Leo and Michelle Chang Allana Childs Ann Forfreedom A.B. and Kathleen Ciabattoni Alan Foss Robert Cohen Robert H. Frank Nancy Colbert Sara Frankel Gina Cortese Stephen Cosenza Costco Matching Gifts Jennifer Galler Orli C. Cotel Frank J. Gallo Constance L. Couts Alice Galoob Charles Crandon Paul Gamez Claire Cravero Susan Garbuio Philip Crawford Nicola Gerbino Betty Miller and Susan Getman James B. Crearv Alan Gewant Cecilia A. Cuadra-Smith James Gill Shepard Daniel Theodore Gioia Blaine Darden Alexandria Daria Caitlin Ann Darke Maria Gloria Jeanne Darrah Rebecca DeGraw Debbie Gong Tracy DeGroat Vicki Gonzalez Cheryl Delamere Dell Technologies

Vera Grab

Greater Good Science Center Peter Green Anthony Desangles Karine Desruisseaux Brad Greenlee David Greenstein Joaquin Guerra Ann Gunderson Nelli Gyongyosi Dolores #7 Young Ashlev Ha Ladies Institute Gabrielle Hall and Cathy M. Dompe Birch Ramsey Patricia A. Donahue Morgan Hamel Anne Marie Donnelly Diana Hamid Marie-Christine Duboscq Jane G. Hansen and Shelby Morales Victoria Hansen Lorri Elder Dyner Ed M. Harrington Carolina Echeverria Regan Harrington Peggy Harris Cara Eckert Jakubowski Ella Harris-Boundy Stephen Harvey and Pamela Seifert Jennifer Hayashi Joseph Hayes Eric Trabert Goldsmiths, LLC Candace J. Heisler Ericsson Community Ethan Henry Hewlett Packard Matching Funds Gabriel J. Escobar and Regina McGrath Stephanie Hilgendorf Toni Patricia Estrella Rainer Hoehler Julie Holaday HopeLab Foundation Tim Hsu Chris Hua Holly Huebel Michael Huess FHLBank San Francisco Moya L. Huffman Angelos Findikakis Jennifer Hult Amv Huna Dorothy Hunt Andrew Florendo IDEO Natasha Indi Emma Folkestad Tiffani Ingham Rachel Insoft Steve and Roz Itelson Andrea Jacoby and Robert Brody Amanda James Donna M. Freeman Annette Jensen Nicole Friedland Helen Jentzen Jewish Community Katherine Johnson Joshua Karlin-Resnick Hilary Karls Rick Karp Billie Kasmark Lisa Katz Linda Keefer Chris Keene Suzanne Giraudo Havden Kellam Marjorie Anne Gisslow Kendo Brands Robert Goldberg Combined Jewish Boston Inc Andrea Gormley Meagan Kennedy Erika Kettleson

Samia Khan Tamreen Khan James Kirkland Lynn Kirshbaum Stuart Kivowitz Mimi Klausner Elaine Lai Deb Leal Dora Lee Valerie Law Joy Akama Hudson Pacific Properties Kate Yachuk Lisa Carlin Ora E. Mucci High School of the Bay Bernard and Michelle Kelly Linda Niles Philanthropies of Greater

Robert Kobold Tamara Kuback Volker Kueffel Stephanie Kunugi Bob Lakefield Deena Landau Nina Lanachet Dan and Anh Le Levi Strauss & Co. \$50 to \$99 Kirsten Slawson Elizabeth Mckinlev Regina M. Dick-Endrizzi Jaclyn Hughes Isabella Jamieson Morris David Alban Hidalgo Samantha Pierce Ruth Krumbhaar Claire Maass Rahul Madanahalli Quinn Rivenburgh Jimmie Roderick Joanne Buckley Marisa DeAngelis Ron Laupheimer Megan Lehmer David Lesikar Charles McNerney Camille Morishige Michelle Patterson Peter Rothblatt Graciela Tome Diane Zacher Scott Wiseman Hatzel Menchaca Annette Sarraille Patrick A. Fleisch One4All Charitable Fund Phoebe Colt-Laughlin and Lisa Laughlin Lowell High School William Torrey James Gaskill Sharmila Chatterjee Cynthia Scott Brooke Banks Tara Baguero Aileen Jordan and Richard James Carell

Sheila Chheda Annie Choi Crista DeStefano Adam Harris Julia Hondros Giuliana Lee Bessie Mitskaris Carolann Nardella Jessica Palacios Victoria Parisi Jordan Rand Michael Sneddon Meghan Steimer Beniamin Weir Hideki Yamada Zigi Yao Priya Kumar N. L. Guerrero Cisco Foundation Clyde W. Brehm, Jr. Christopher Loreck Sherry Yuan Maria Alaniz Ailssa Andersor Amy Atwood Jan Barker Alexander Lauren Becker Hannah Behm Patrick Bradbury Christina Bronsky Kristen Caputo Giuliana Carranza Briana Carrillo-Amenero Kristin Castillo Andrew Chae Suji Chang Patty Christofferson Marisa Conrov Patricia Cowick Christine Cruz Elizabeth Demartini Mariorie Eisert Lisa and Jason Espada Stephen Forte Verra French John Gagan Erica Ganong Sandra A. Grayson Kerri Hallmark Hallie Higbee Inae S. Horton Natasha Hsieh Jon Peddie Research Nancy Kreft Amy Lalich Cassandra Lane Luis Lavagnino Mai Le Gennaelyn Lee Marv Lewis Brie Linkenhoker Thomas Mattes Mary McDonald Mona Mehta

Kara Murphy

Emil Oatfield Cecilia Oqbu Elena Panco Peggy Papathakis Heeyeon Park Lise Pearlman Aisling Prange Christine Preziosi James Prietto Peter Rapier George Reynolds Julie Ross Rovassi Sauce Dr. Elizabeth Salsburg Jenna Salvav Sarah Santini Dr. Christian Schmidt Susan Shetterly Dr. William Shyy Laudan Siahpolo Matthew Silvestri Margaret Southerland Christianna Taylor Miriam Telles Edward That Robinson Trujillo Loren Umbertis Rebekah Vittori Valerie Vitullo Nancy Walker Natasha Whitledge Linda Yang Yerba Buena #1 E Clampus Vitus Elizabeth Youngberg Elise Boivin Silvia Damen Cynthia DeCastro Olivia Franc-Perez Laura Mae Alpert Tasha Amme Bob Armstrong Isabelle Armstrong Autodesk, Inc Sohyun Sophie Bae Lisa Barnett Sharon Black Richard Bloom Eric Bower Mary P. Bramblet Jean Brinker Dorothy Brown Andrea Brunetti Debra Eslava Burton Alex Cohen Dandelion Chocolate Victoria Drake eBav for Charity Frank C. Erbacher Earmajell Espero Nancy and Allan Finlay Jay and Rosemary Fischer Zoe Fishman Cathleen Fogel Rachel Ganz

Gartner Pete Gilligan Robin Havens Kim Johnson Anne Keire Kellie Beakey Alexia Le Bonny Lee Dana Loyola Dr. Jon Peddie R. Manmatha Elisabeth Mohr Kaye Monty Pat Moore Katrina Morin Morningstar Linda Morris Nancy Noonan Ron Noriega Karin Odasz Lauren Offers Kathy Prescott Pete Quezada Claudius Reich Sarah Reid Ann Rendah **Yvette Reyes** Robert Half Paula Rothe Geoffrey Ruth LaVon Smith Nicole Smith Eric Steiner Twilio Elise Youmans Alix Zirbel Zuora

Margaret Giesin Lisa Goldstein and Doug Asherman Hannah Gordon Heather and Eric Green Kathleen Hartmann Jane Holtz Gibbs IMS Consulting and Expert Services Intel Foundation Matching Marlene Jean Kramer Delaney E. Lauderback Renée Machi Lawson Elizabeth Levinson Nancy M. Malaspina Deborah L. May Katherine Montuori Sarah Moorhead Mitchell Raznick Salesforce.com Foundation Mike Sallaberry Kenneth Samuels chloe Schneider Nancy Slootmaker Adrienne J. Tissier Rachael Vaughn

Barbara J. Wein Linda A. Werner Eryka Wetherall

Up to \$49

12 Small Things Frik Adams Nancy Agnew Lucelly Ahern Monica Ano Robert Armstrong Angelica Bailon Wendy Barlie Carmina Barragan Melinda Barry John Bearce Elizabeth Berkovitz Kevin Berry Valentina Boianini Jessica Borison Edith Bourbin William Bowe Terence Boyle Pledgeling Foundation Juliana Breithaupt Sara Bronson Carlyn Busse Laura B. Campbell and P. Michael Panagopoulous Celia Carrasco The Castro Ann David Chaitt Stacie Chan Maggie Chang Kristen Chou Kristen Chou Hal Christiansen Diana Contreras Juanita C. Contreras Matthew Cooke Maureen C. Cortese Hannah Cussen Eduardo and Judy da Silva Elizabeth Dellario Meredith Derecho Elle Destree Carolyn Dinshaw Dolby Match Program Deirdre Donovar Gabriel Dover EA Games Connie Esquibel John Fedora Sarah Fendrich Mava Finlav Sara L. Fitch Cynthia Fitzsimmons Shoshannah Flach Susan Floore Trevor Fona Gabriel Fonseca Janet E. Fowler Manuela Galindo Graciela Garcia Kate Gelman GitHub Inc. Crystal Glantz Charlyn Glenn Bonnie Goldsworth

Genelle Gonzalez Nuno Guerreiro Arushi Gupta Maria Guzman Haas Healthcare Association Amanda Hagood Lisa Hamilton Laura Hansell Allie Hastings Judy R. Hensley Molly Hill Trent Hill Tina Hsu Emily Hubbard Angela Hurtado Intel Corporation Karina Jacobo Satheesh Kana Javaraman Linda Jerez Matt Johnson Kelli Johnston Adrienne Jonas Wendy Jong Lily Katz Emily King Brian Koenig Janice Kowell Cassidy Kraimer Andrea Labutan Diana Lamont Debbie Lands Lattice Janice Lee MIchelle Lee Sarah Lee Anthony Levintow Clifford Lew Shouee Lin Lisa Eddy Skincare Cristian Lopez William Lvons Meredith MacNeill Anne Magoffin Rosemary Mangan Alvin Mann Elizabeth Mar Marsh & McLennar Companies, Inc. Susan Martin George McCarthy Microsoft Matching Gifts Program Nina Miller Jed Miyashiro Natalia Molina Kelly Morales Geri Morales-Chacon Amber Moreno Mimi Mornell Brion Moss Esther Jean Mugar Cary Mullen Erin Munoz Maureen Murphy Seth Murrav Marie A. Narlock

Trina Ng Annie (Vien-An) Nguyen Ms. Yifang Nie Mercy E. Nielsen A G Norton Gail O'Connor Oracle Matching Gifts Norma Ornelas Juan Ortiz Korina Oswald Konner Ottaway Palo Alto Networks Marcia Parrott Esteban Perez-Hemminger C.I. Philapil Emily Posner and Erik Shilts Robert Preston Prashant Privadarshi Steve Psomas Jacqueline Puliatti Sophia Quinones Raâng Beauty Kate Rachuk Jeri Raimondi Elvia Ramirez Victor Raveschoo Isabelle Rim Maria Rincon Carlos Rodriguez Alex Rosas Karen Routt Juanita Rubio Donna Ryan Jan Maureen Sakovich Marlen Sanchez Christine Santariello Ellie Schatz Judith D. Schiller Angelina Schlesinger Anacani Serrato Kibibi Shaw Joshua Shyu Erica Smith Bonnie Steinhard Rachel Stern Barbara Strong Megan Stupi Olivia Stutman Jennaye Swires Kyra Teigen Elizabeth L. Thacker The Good Witch MVMT Jeri Tinslev Minerva Tirado Elizabeth Titus Donna Triggas Noelle Trinidad Taylor Kim Truona Uchechukwi Ume Fabian Valerio Rosalie Vasquez Patricia Vaughn Andrei Victorov Maria Weaver

Maureen Wink Rachel Wirth Julia Wong Malanev Wood Johnides and Steven Johnides Workday, Inc Jazmin Yanez Trevin York Sherri Young AnQi Yu *Professional Inkind Services

In Honor Of

All my customers that helped me raise this money Emilio Sotelo Jewelry Valerie Aiello Kendall Farlev Jasmine Amerasekera Kate Gelman Tessa Artale Rebecca Blondin; and Michelle James llona Bartnicki Anonymous Barter Bread Bakery - Alex Andrews/Elvse Yerman Debbie Gona Mariam Basir Claire Purvis Emily and Becca Gagan John Gagan Kathy Black Linda Wohlrabe Gail Block Mary Carrigan: Marlene Jean Kramer: William Lyons; Linda Morris; and Donna Triggas Nicole and Narayan Brach Betsy Brach Sally Burton Debra Eslava Burton Christy Kevin Sorar Cyndy and Kit A.B. and Kathleen Ciabattoni Kevin DeBastos Jordan Park Mission 1st Fund Emma and Devin Bhushan Mariorie Eisert Julia Diao Dandelion Chocolate Jeannine Dillard Gabriel Dover Kristin Donato Ruth Krumbhaar Emma Dover Rebekah Vittori Lee Drake Anonymous Emma & Devin Duggan Monique Uhlberg Efren Trevin York Ferr Estanislau é Bruna Damasceno Cameron McGovern Mayara Aquiar Rosa

and Susan Floore Anna Goryachikova Lattice Lisa Greenstein David Greenstein Caroline Hagele Alan Gewant Wes & Hailey Hargrove Leslie Thompsor Robert Hallsey Anna Ferrar **Kimberly Hayden** Claire Maass Charlotte & Cassie of Tam West Havs Sonhia Howard Raguel Van Noord Ciara Rose Howard Jane Holtz Gibbs Michael Hunt, Janalie Henriques & Donald Sherrill Tomio Narita Chef Jack Elizabeth Mar Javme limmie Roderick Lily Johnston Thomas Johnston K. Kmetz R. Manmatha Anne Keiser & Doug Lapp Ruth Krumbhaa Lee Zahnow & George Krumbhaar Ruth Krumbhaar Sarah Lance Anonymous Carlos Lara-Garcia Law Offices of Dale Major Claire Lesikar David Lesikar; and Erica Ganong Ree Ree Li Marv Lewis Josh Warren & Ann Lawson Corinne Lippie Clients and Friends of Live 7x7 Helena Zaludova Lizita Anonymous Judy Lucius Schwab Charitable Fund Claire Maass Anonymous Shannon Maass Claire Maass Monique Marquez Quezada Pete Quezada Everyone at Maxwell & Morgan P.C. Simmonds & Narita LLP

Michelle James

Kathleen McGuirk

Denis McGuirk

Betsy & David George

Beth George

Katie Ginshurg

Anonymous

Eileen Goldman

Elaine Elinson

Marian Gonzalez

Gail Elaine Block

Front line La Casa workers Anonymous Gabrielle Gaetani Caitlin Ann Darke

Valeria Mercado Akshat Yenamandra Doug Mills Will Mills Mission Minvan Marvin and Louise Feldman My Mom who suffered much, survived, and went on to have a good, long life. Anonymous My Mom Sarah Sparks Monica Billie Kasmark Denise Montoya Frank J. Gallo Camile Morishige Gail Elaine Block Marina Nabao De Moraes Becker Michael Becker Delanev Nevius & Kellen Krieg Mary and Chuck Nevius Hannah Olson Anonymous Rudell O'Neal Darlene Ceremello and Jessea Greenman Luciana Padilla Anonymous Caitlin De La Torre Peggy Papathakis Sahya Patel Mona Mehta Kezia Pearlman Nancy Kreft Niko Perez Esteban Perez-Hemminger Aimee Pierce Lilv Katz Carolyn Pope Mara Pope Angelina Quach Robert Prestor Kate R. Rachel Moll Chitra & Sundaram Ramanan Dr. Radhika Ramanan Ram's Head & BLACKstage Theater Company Anonymous Maren, Cindy, and Dave Randall Kellv Morbev Dr. Amy Ransohoff Beth and Michael Weinberg Dr. Bonnie Renderos Mary Lu Murphy Daniella Resch Ellie Schatz Paul Rivenburgh & Mckenzie Furber Quinn Rivenburgh Gino Robalino Sarah Moorhead Jacquie Roberts Liza Siegler Andrea Rocha

Luis Lavagning

Ann Rendahl

Amparo Salgado

Lauren Offers

Lena Rogow & Daniel Joseph

Law Office of John Sarmiento Republic Document Management Maggie Schepleng Keith Schepleng William Scoville August Capital Lily Seidel & Aseem Nambiar Claire Cravero Yensing Sihapanya Scott Morton Lisa Soller, Kim Basha, Darren Kazich and the entire team at Autovest 11C Simmonds & Narita LLF Kristine Soorian & Bryce Ikeda Sandra Roth Kay Sweet Gail Elaine Block Barbara Hill & Ted Sykes Susan Sykes T.W. & C.W. Susan Martin Benilda Taft-Kiewek Morgan Earls Melanie Tavlor Nancy M. Malaspina Joan Teter Jacqueline Puliatt The Trade Desk San Francisco The Trade Desk Sam Thrasher Nancy Colber Movra Paul Triqueiro Anonymous Donna Triggas Gail Elaine Block Dr. Nanci Tucker Mitchell Solloo The Urban School Fall **Production Fundraiser** Leslie Thorpe Kannu Wadhwa Dr. Christian Schmidt Nancy Walker Nancy Walker **Tracy Ward** Kristen Caputo Katherine White Tomio Narita Kirk Whitelaw James Gaskill All the women in my life who have gone through unsettled times and all the womer who are going through those times right now Cristian Lopez Elizabeth Woodsides Julie Holaday Eileen Woods Katie Woods All vouth Carolina Echeverria Megan Zweig Haas Healthcare Association In Memory Of Mary Atchison Anonymous Judith Berman

Kenneth Samuels **Robin Williams Birthday** Annette Sarraille

Wendy Tukloff Esperanza Castano Fernando Castano Priscilla Castillo Anonymous Andvne L. Colt Pheobe Colt-Laughlin Camila Contreras Juanita C. Contreras Thomas and Danielle Derner James Dubuque **Charlotte Edwards** Dina Edwards Kay England John Bearce Jack Fineman Anonymous Ann Fogel Cathleen Fogel Juanita Franco Anonymous Tommy Galindo Clyde Brehm; Manuela Galindo: and Doris Glemm Renua Giwa-Amu Margaret Swalve **Mimi Griffin** Nora Webb Lillian Groom Anonymous Pinar Gültekin Anonymous James Hunt Dorothy Huni Alice James Marisa Conrov Alice Valdivia-James Amanda James and Hallie Young Mila Grace Sally Krin Norma Ornelas Brenda Mae Torie Rivera Marie Celeste Cornell Malliett Anne Ward Alexa Thais Portales Martinez, our beloved daughter Claudia Martinez Marv Ann Mason Greater Good Science Center Mary 'Peppy' May Deborah May Theresa McDonnell Suzanne Giraudo Jennifer Mendiola Anonymous Ida Morishige Camille Morishige Gary Narlock Marie Narlock Tanya Neiman

Natalie Bravo

Garv West

Margaret Byron

Marlene Calleias

Anonymous

Brett Mangels Leah Norwood Nicole Burgers John Okhiulu Jan Barker Alexander

Maria Parente Helena Gaspai Laurie Pettigrew Patricia O'Connell Princess Diana &

Prince Philip Jed Mvashiro **Dorothy Roberts** Anonymous

Carlos Vadillo Roca Christianna Tavlor Sandee Roper

Donna Rvan Catherine W Routt Karen Routt

Antonia Ruffermann Ricardo Segura Mary L. Santos

Alex Saldamando Sarah Kristin Castillo Jennifer Schlecht

Anonymous Gloria Scott Tasha Amme

Kathleen Harris

Mern Thorson

Chris Keene

Touro University

California MSEC

Stegi Ilanthiraiar

Jennifer Willert

Mrs. Pricilla Zocchi

Cassandra Lane

Meagan Becker

Kathy Black

Lauren Becker

Sandra Meza

Andrea Bloom

Lisa Bloom

Rosalind Bloom

Kara Duggan

Shane O'Conno

Dr. Sandie Holguin

& Katharine Berg

Kathleen Kennedy

Hollv Halse

Rebecca Hill

Zoë Ingram

Lisa Bloom

Anthony Desangles

In Celebration

Ernestina Vadillo Roca

Carlos M. Vadillo

Rusty Willert

Stewart Wirth

Rachel Wirth

Carol Skinkle Robert Skinkle

Gerald (Jerry) Stenson Patty Christofferson: Verra French; and Cleaver Design Associates

Amv Talisman Marcia Parrott Bruce Thompson

Matching Gifts –

Double your Donation Adobe Systems Valerie Law; Drew Lawson Allstate

Jennifer Kuczenski Apple Anonymous Individual Boris Buegling; Charles Crandon: Anthony Chivetta: Melissa Edwards; Lorraine Shim: Ari Miller Meike Mischo; Elizabeth Owens: Zinaida Pozen: Kathleen Brockdorf; William Terrell: Stephanie Whalen

of Mothers Cynthia Ashe

Arch Insurance Group Patrick Bradbury: Elizabeth Demartini: Kirsten Slawson Valerie Turpin; Kim Truong; Naomi Yamada: Sherri Young

Anonymous Individual Autodesk, Inc.

Terry Duggan & Beth Steward Chevron

Shoshannah Flach Costco

Anonymous Kathy Klein Lindsay & Daniel Sweetnam

Dolby Molly Hill EA Games Anonymous Individua

Jasper Winchel

Atlassian, Inc

Betty Lalich Amy Lalich Ann Leonard Tracy DeGroat

Mary Ellen McConnell Paula Rivers & Steve McConnel

Mary McDonough Aisling Prange

Denise Montoya Frank J. Gallo Carmen R.Pineda

Alan Pineda

Gloria Powell Malaney Wood Johnides & Steven Johnides

Carol Richard Shane O'Connor & Katharine Berg

Carolyn Rivers Paula Rivers & Steve McConnell

Ioni Rodolico Amy Moy

Sarah

Tamara Kubacki

Sherri Sweetnam Lindsay & Daniel Sweetnam Lupe Del Toro Micah & Vandy Solomor Linda Watts

Gladvs Watts

Elise Youmans

BlackRock, Inc.

Tony Kim; Eric Rice

Anonymous Individual; Mary Anne Ruvle

Bonnie Goldsworthy: Angela Hurtado; Wendy Jong; Lisa Olvera Dell Technologies

Timothy Baer

eBay Sara Bronsor Ericsson Community Emma Folkestad

Federal Home Loan Bank San Francisco Andrea Brunetti: Maureen Coyle; Maureen Mangilit Gap

Anonymous Individual Genentech, Inc.

Jennifer Hult: Sonia Weiss GitHub Inc.

Charlvn Glenn Google Inc.

Anonymous Individual; Jessica Boriso: Ethan Henry; Jessica Hilberman; Matt Linton: Yerusha Nuh: Kimberly Owens: Nicole Smith: Lindsav Strouse; Paula Teoh; Robert Thompson; Rosalyn Tan; Boji Tony; Vanessia Wu

Hewlett Packard Johann Zimmern

Intel Boii Tonv Kendo Brands David Suliteanu

Levi Strauss & Co. Avidan Rose

Lexis Nexis Matching Gifts Daniel and Allie Lewis LinkedIn

Allison Lewis LiveRamp

Anonymous Individual Marsh & McLennan

Companies, Inc. Minerva Tirado

McKinsey & Company, Inc. Olivia Stutmar

Morningstar Isabelle Armstrong Netflix

Adam Lindsav Mark Watson

Nibbi Bros Associates, Inc. Paris Paraskeva

Oracle Gail O'Connor

PG&E Anonymous Individual; Vicki Gonzalez: James Vickrov

Ripple Anonymous Individua

Robert Half Sharon Black

Salesforce Ian Atlas: Garrett Farwell: Zoe Fishman: Mai Le: Christopher Loreck; Heeveon Park: Julie Ross

Samsung Electronics James Gill

Sephora Trent Hill: Mary McDonald: Desiree Zee

Synopsys, Inc. Anonymous Individua

The William and Flora Hewlett Foundation Mayara Aguiar Rosa

Twilio Natasha Whitledge Twitter Inc. Stephen Cosenza Vanguard Anonymous Individual Varian Medical Systems Anonymous Individual Visa Anonymous Individual Christopher Brownlee VMware Anonymous Individual; Kristen Chou; Rowan Jacobs: Ted Maddry Walter & Elise Haas Fund Pui Ling Tam Workday, Inc. Steve Psomas

7uora Dana Loyola

La Casa also received funding from:

Abode Services California Department of Education: Child and Adult Care Food Program California Governor's Office of Emergency Services: Domestic Violence

Assistance & Domestic Violence Housing First Programs

Federal Emergency Management Agency: Emergency Food and Shelter Program

Marriage License Fees

Mary Elizabeth Inn San Francisco Department of Homelessness and Supportive Housing: **Emergency Solutions** Grant Program

San Francisco's Department on the Status of Women: Gender-based Violence Intervention and Prevention Grants Program

San Francisco Human Services Agency: Domestic Violence Service to CalWORKS & Domestic Violence Intervention and **Consultation for Families** Involved With or Referred to Family and Children's Services Programs

hope, refuge & resilience

redHOT **CELEBRATE LA CASA'S NONSTOP DOMESTIC VIOLENCE RESPONSE. 45 YEARS AS AN OPEN DOOR FOR ALL.**

When:	Thursday, October 28th, 2021, 6-7pm
Where:	Your computer, tablet, or smartphone
How:	Register at https://tinyurl.com/redhot



t21 or return the enclosed envelope

Why: It's been a year like none other, and through it all, La Casa has been supporting survivors.

What: We're excited to invite you to join us for an action-packed, virtual hour-long celebration to raise funds to continue our critical mission. The 2021 redHOT* party will bring you inspiration, community, entertainment, and exclusive local travel, experiences and auction packages.

La Casa has been fielding calls for help around the clock—17 people seeking out our help every single day. How are domestic violence survivors' needs changing as a result of public health, economic, and housing conditions? How are we launching new pathways for safety and support? Join us to learn more about the work we have been doing throughout the pandemic.

As California's first shelter founded as a refuge for people escaping domestic violence, La Casa needs YOU to celebrate 45 years of leading our city to safety. Your support drives our impact, and every dollar contributed will directly support our 24/7 life-saving services. We hope to "see" you on October 28th!

QUESTIONS:

Call Katharine Berg at 415-503-0500 x 306 or email us at donations@lacasa.org

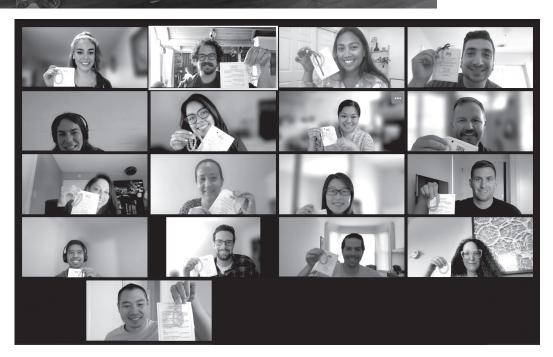


ADVOCATE:

SUSTAINER COMPASS

Kaiser Permanente in the community





" I am becoming a better version of me and who lused to be. I owe my success to La Casa and my own self – for my determination! ** - HOUSING FIRST CLIENT

Alaska. AIRLINES

SUPPORTER:







JOYFUL HEART



Ayuda a prevenir la propagación de gérmenes

Usa una mascarilla



Por favor practica la distancia social. LA CASZ DE LAS MADRES

•• What was the most important thing I did at La Casa? Stay away from my abuser, and feel safe." - SURVIVOR IN EMERGENCY SHELTER

THANK YOU TO OUR **COMMUNITY CHAMPIONS** A FEW OF WHOM ARE **PICTURED HERE!**

The Shoebox Project's Mother's Day 2021 Gift Drop Off (above), Iterable Volunteers building La Casa's Girls Got Each Other's Backs Teen Dating Violence Awareness campaign materials, September 2021 (left), BlackRock Volunteers personalizing empowering journals for La Casa's clients, June 2021 (below)



Volunteer Spotlight

Volunteers are the heart and soul of La Casa's fierce advocacy, and we're excited to highlight two people who are bringing our mission to life. At La Casa, we know it takes all of us to prevent domestic violence. Thank you to all of you—over 450 individuals this year-giving your compassion, time and skills to break down cycles of violence and create a culture in which healthy, safe relationships are the norm.

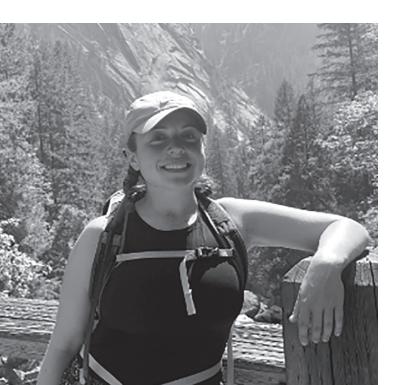
HALLIE ROTH Text Support Line Volunteer

1.What inspired you to want to volunteer at La Casa?

I was inspired to volunteer with La Casa for a few reasons. I had witnessed the mental impact of domestic violence in my own community and recognized just how critical a female support network is for recovery. As someone that moved to the Bay Area as a young adult, it was also important for me to give back to my new community in an impactful way. I then found La Casa and was inspired by the way the organization supported survivors. I have always been passionate about ensuring access to resources for women, and La Casa became the perfect place for me to do that.

2. What's been meaningful to you about volunteering at La Casa?

The most meaningful part of volunteering is having the privilege to hear someone's story and hold space for survivors. Often, survivors are sharing their experiences for the first time with La Casa volunteers. It is always a meaningful experience to feel that you have helped somebody in their journey to healing. The people at La Casa, and their dedication to ending violence in our communities, also make volunteering feel so special.



"The most meaningful part of volunteering is having the privilege to hear someone's story and hold space for survivors." - HALLIE ROTH

3. La Casa's text line serves as an alternative way to reach out for support and resources when calling may not be an option. Will you tell us about a day in the life of a text line volunteer and why you think it is an important resource for survivors?

The text line is an amazing resource for survivors and folks reaching out on behalf of survivors. Survivors will often reach out to La Casa for help having never spoken to anybody about their situation. Some survivors are more comfortable with the text line because it gives them the ability to share privately or quickly if they are not ready to make a phone call.

A text line shift can vary from survivors needing safety planning to needing specific resources or shelter. Sometimes all a survivor needs is someone to acknowledge their experience with a few texts. I often volunteer after business hours, which is a great way to support survivors who cannot find the time to call during the workday.

4. What would you say to a new volunteer or someone considering volunteering their time to La Casa?

I would give them the nudge to go through La Casa's Domestic Violence Advocate Training to support survivors directly. Working with La Casa and survivors in the community has been an incredible experience. Dedicating even a few hours of your time during the week is meaningful. I am always here to answer questions from both survivors and prospective volunteers!

MOHABAT BARIKZAI

Community Education & Outreach Volunteer

1. What inspired you to want to volunteer at La Casa?

When I first found out about La Casa, I wasn't aware that centers like this existed and I was impressed by the different resources and programs supporting survivors of domestic violence. Gender equality is something I am passionate about, in particular empowering women! I was raised in a single-parent household by an immigrant mother who worked tirelessly to provide the best possible life for herself and our family, all the while caring for two young children.

My passion for women's rights resulted from witnessing the abuse my mother endured in her marriage. During this time, she didn't have a clear understanding of domestic violence and access to resources available for survivors through organizations like La Casa de las Madres. Domestic abuse is very prevalent in the Afghan community and as a result this takes a huge toll on the well-being of our women and children. I was inspired to volunteer at La Casa through my personal experiences and in hopes of being more informed to know how to respond to different situations when hearing about an abusive person rather than being afraid to help.

2. What's been meaningful to you about volunteering at La Casa?

For me, it's been wonderful to work with others that are so passionate about helping others and working towards a shared goal—ending domestic violence. With a community that is so determined, I am always motivated. A particular moment I felt really encouraged was when a close friend of mine felt comfortable enough to reach out to me and ask me about resources for help around domestic violence. I believe that as more people raise awareness, we can create a culture of healthy relationships.

4 With a community that is so determined, I am always motivated." - MOHABAT BARIKZAI





3. As a recent graduate, how has your volunteer experience helped guide you towards possible career paths?

In the future I plan to pursue a Master of Public Health in Maternal, Child, and Adolescent Health. La Casa has helped me put my passion into action by being able to share resources with my own community and empower young women to be familiar with concepts such as the power and control wheel, the cycle of abuse, and especially red flags in relationships. I would love to continue being an advocate for women and see myself working at crisis shelters. While volunteering, I also engaged in discussions with the Afghan community about domestic violence and I found that many of us weren't familiar with what healthy relationships looked like. I'm inspired to conduct more research on domestic violence in my community, to continue raising awareness about abuse and to be an advocate for safe and healthy relationships for all.

4. What would you say to a new volunteer or someone considering volunteering their time to La Casa?

La Casa provides unconditional support through any projects you take on. As I was still learning about the different languages appropriate to use when discussing domestic violence, I never felt that I would be judged or looked at differently for not knowing. Every moment was a learning experience, and I found myself continuously growing as I asked more questions that were applicable to my own experiences. I would recommend to anyone considering volunteering at La Casa to always ask questions! No question is wrong, and we only learn with continuous curiosity.



A Refuge. An Advocate. A Strong Voice Against Domestic Violence.

Non Profit Organization US Postage PAID San Francisco, CA Permit #12151

Business Office/Drop In Center 1269 Howard Street San Francisco, CA 94103

Tel: (415) 503-0500 Fax: (415) 503-0301 Crisis Line: 1-877-503-1850 Teen Line: 1-877-923-0700 www.lacasa.org

The new dawn blooms as we free it For there is always light, if only we're brave enough to see it.

— Amanda Gorman

La Casa de las Madres

A Refuge. An Advocate. A Strong Voice Against Domestic Violence.

The mission of La Casa de las Madres is to respond to calls for help from domestic violence victims, of all ages, 24 hours a day, 365 days a year. We give survivors the tools to transform their lives. We seek to prevent future violence by educating the community and by redefining public perceptions about domestic violence.

La Casa de las Madres

Un Refugio. Un Consejero. Una Voz Fuerte en Contra de la Violencia Doméstica.

La Casa de las Madres ofrece amparo a mujeres que han sido víctimas de la violencia doméstica, y a sus hijos e hijas. Nostros nos esformzamos en ayudar tanto a las mujeres como a los niños a descubrir su fuerza interior, manejar los riesgos que se les presentan y tener más control sobre sus propias vidas. Nuestro objetivo es restaurar la dignidad de nuestras clientes, fomentar su esperanza, evocar su valor y ayudarles a desarrollar su mayor potencial.

Board Members

Board Members Michelle Zauss, Board President Christine Omata, Board Vice President Carmen Sanchez, Board Secretary Austin Esecson, Board Treasurer Betty Miller Creary Katie Hale, RN, MS, CPNP Melanie Jolivet Dora Lee Kiesha McCurtis Shawn Steel, CFA Carolyn Tsai Nanci Tucker, M.D.